

Carbon Reduction Plan

Supplier name: Eunomia Research & Consulting Ltd

Publication date: 05/05/2023

Commitment to achieving Net Zero

Eunomia Research & Consulting Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY 2019/20

Additional details relating to the Baseline Emissions calculations:

This is a historic baseline, but aligns to the reporting requirements as all emissions Scopes have been calculated previously. Emissions from homeworking were not calculated in the historic baseline but are included in recent reporting, including the current emissions reporting detailed below.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	6.6 tCO ₂ e
Scope 2	5.9 tCO ₂ e
Scope 3	94.2 tCO ₂ e
(Included sources)	<ul style="list-style-type: none">Upstream transportation and distribution: 0 tCO₂e (immaterial)Waste generated in operations: 1.1 tCO₂eBusiness travel: 70.5 tCO₂eEmployee commuting: 22.6 tCO₂eDownstream transportation and distribution: 0 tCO₂e (not relevant to operations)
Total Emissions	106.7 tCO₂e

Current Emissions Reporting

Reporting Year: FY 2021/22

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	7.1 tCO ₂ e
Scope 2	4.2 tCO ₂ e
Scope 3	71.7 tCO ₂ e
(Included sources)	<ul style="list-style-type: none">• Upstream transportation and distribution: 0 tCO₂e (immaterial)• Waste generated in operations: 0.4 tCO₂e• Business travel: 7.4 tCO₂e• Employee commuting: 64.0 tCO₂e• Downstream transportation and distribution: 0 tCO₂e (not relevant to operations)
Total Emissions	83.0 tCO₂e

Emissions Reductions Targets

In order to continue Eunomia's progress to achieving Net Zero, the following carbon reduction targets have been adopted:

- Net Zero by 2030 under the Science Based Targets Initiative SME route:
 - 90% reduction in Scope 1 and 2 absolute emissions by 2030
 - 97% reduction in Scope 3 emissions per employee by 2030

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the FY 2019/20 baseline. The carbon emission reduction achieved by these schemes equate to 23.7 tCO₂e, a 22% reduction against the FY 2019/20 baseline:

- Signed up to the SBTi SME route in 2021, committing to Net Zero by 2030;
- Introduced an Internal Environmental (Net Zero) Working Group;
- Switched to a 100% renewable electricity supply in head office;
- Developed a low carbon travel policy;

- Created a tool enabling employees to assess the environmental impact of commuting to the office vs. working from home;
- Developed a sustainable procurement policy, and begun implementing specific procurement initiatives such as switching to dairy-free and refillable milk products in all offices;
- Continued certification of ISO14001 Environmental Management System.

In the future we hope to implement further measures, such as:

- Retrofit our head office by 2025 to improve energy efficiency and electrify heating;
- Implement low carbon standards for our leased offices by 2030;
- Create a low carbon business accommodation policy by 2024.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and use the appropriate Government emission conversion factors for greenhouse gas company reporting². Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:



Joe Papineschi, Chairperson

Date: 05/05/2023

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>